

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|--|---|---------|
| IN THE MATTER OF: |) | |
| |) | |
| North Iowa Community School District, Public Employer, |) | BU-0571 |
| |) | |
| and |) | |
| |) | |
| North Iowa Education Association/ISEA, Certified Employee Organization. |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying North Iowa Education Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that North Iowa Education Association/ISEA is hereby recertified as the exclusive bargaining representative

of the following bargaining unit of employees of North Iowa Community School

District:

INCLUDED: All professional employees of the district including classroom teachers, librarians, counselors, federal program instructors, and school nurse.

EXCLUDED: The Superintendent, principals, all nonprofessional employees and all others excluded by the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

| | | |
|-----------------------------------|---|--------------|
| NORTH IOWA COMMUNITY SCHOOL |) | |
| DISTRICT, |) | |
| Public Employer, |) | |
| |) | |
| and |) | CASE NO 5564 |
| |) | |
| NORTH IOWA EDUCATION ASSOCIATION/ |) | |
| ISEA, |) | |
| Certified Employee |) | |
| Organization/Petitioner |) | |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 3979 and amended in Case No 4855 and the certification of Buffalo Center-Rake-Lakota Education Association and the bargaining unit previously determined in Case No 1157 and the certification of Thompson Education Association is amended to read as follows

INCLUDED: All professional employees of the district including classroom teachers, librarians, counselors, federal program instructors, and school nurse

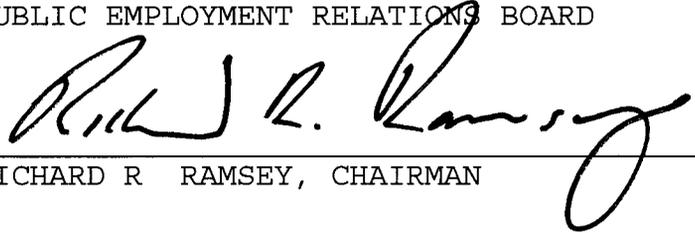
EXCLUDED: The Superintendent, principals, all nonprofessional employees and all others excluded by the Act

CEO 571

IT IS FURTHER ORDERED that the name of the certified employee organization is North Iowa Education Association/ISEA and the name of the employer is North Iowa Community School District

DATED at Des Moines, Iowa this 2nd day of December, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Richard R. Ramsey", is written over a horizontal line.

RICHARD R RAMSEY, CHAIRMAN

cc C R Adams
Dennis Krueger
Steven Sievert

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BUFFALO CENTER - RAKE COMMUNITY)
 SCHOOL DISTRICT,)
 Public Employer,)
 and)
 BUFFALO CENTER - RAKE EDUCATION)
 ASSOCIATION/ISEA,)
 Petitioner.)

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CASE NO. 3979
 ORDER OF CERTIFICATION

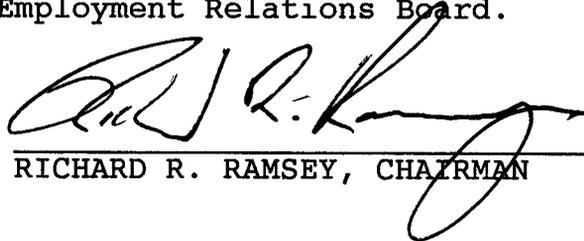
NOW, on this 7th day of June, 1989, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Buffalo Center - Rake Education Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that Buffalo Center - Rake Education Association/ISEA should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Buffalo Center - Rake Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the district including classroom teachers, librarians, counselors, federal program instructors, and school nurse.

EXCLUDED: The Superintendent, principals, all nonprofessional employees and all others excluded by the Act.

DONE by the Public Employment Relations Board.



RICHARD R. RAMSEY, CHAIRMAN

cc: Don West
 Lynn Tobin
 Charles McManigal

